# Insperity OrgPlus helps engineering company prepare for future expansion

**Insperity**
*Inspiring Business Performance®*

**Number of employees:** 1,000 + in their locations throughout the world
**Headquarters:** Columbia, SC

Technetics Group is a global manufacturer of highly engineered sealing products for demanding environments from nuclear reactor pressure vessels to jet engines. Technetics Group is a trusted source for engineered components, seals, assemblies and sub-systems custom-designed for high performance and extreme applications in the semiconductor, aerospace, power generation, oil and gas, medical and other industries.

**Technetics GROUP**

## THE CHALLENGE

**Without an organizational planning solution in place, the leaders of Technetics Group were operating in silos. With aggressive goals to expand their business they needed a way to track metrics and get a global view of their organization.**

Kevin Weber, manager of computation benefits and human resources systems, is responsible for guiding the company's compensation approach and providing data-supported insight to company leaders to aid them in making better business decisions.

However, he had nothing in terms of an organizational planning tool. What they used, says Kevin, "was a series of spreadsheets that were cobbled together, that were not copacetic with each other, and were not aligned." They needed a software solution that would allow them to plug in many data sources and get a full view of their organization.

In addition, the company lacked a way to manage its corporate training which was being done manually through spreadsheets, surveys and forms—a tedious process that was "very scattered, disconnected, and didn't flow through the organization."

Weber tried a number of basic applications but found they lacked the flexibility he was looking for. He needed a tool that would allow him to quickly add data elements and sources and have the ability to extrapolate information in a seamless manner. He found the solution in Insperity® OrgPlus® RealTime software.

## THE SOLUTION

Weber points to the flexibility of OrgPlus software as the primary feature that sets it apart from other software solutions. OrgPlus accommodates multiple data sources so they can see any data that they want online at any time.

"The ability for multiple users to access real-time data that is managed, controlled and updated in a central location is a very powerful tool for our organization."

The user-friendly aspect of OrgPlus solutions, specifically the ease of arranging data and working with built-in formulas, is a big advantage to users.

Through implementing OrgPlus RealTime software, Technetics Group has been able to pinpoint areas in the company that need improvement and optimize their business strategy.

"In the manufacturing industry, it's all about identifying where we can improve our processes, where we can cut costs, increase productivity, and be more efficient in the manufacturing process. OrgPlus gives us the ability to identify our gaps and issues at an employee level. It allows us to quickly and efficiently analyze our workforce and identify where we have room for improvement. That's the name of the game in manufacturing," says Weber.

## THE VALUE

"The beauty of OrgPlus is that we don't have to manipulate data … We want to make it as effortless and seamless as possible and allow the system to do the heavy lifting," says Weber.

"The ability to use multiple data sources in and out of different views, I think is phenomenal. We have executives who use the system differently. I can upload a file directly into OrgPlusReal Time software and have a specific view for each executive. It is really powerful to have multiple data sources that can be updated independently of each other.

"We can choose how we want and where we want to display data. Not only do we have different views that we can quickly manipulate to show different information, but the multiple profile bodies that we can create help us present information at a surface level that is easily consumable."