

Insperty Corporate Social Responsibility Snapshot – 2010

Helping businesses succeed so communities prosper

230+
ergonomic
evaluations
to reduce injury exposure

Employees
recorded more than
46,000
volunteer hours

Nearly **300** people
attended the annual
employee health fair
and **35** vendors participated

Office motion sensors control lighting to
reduce energy consumption



Community

- Insperty employees have up to 12 hours per quarter of paid volunteer time during working hours
- 73 percent of Insperty employees participate in the company volunteer program
- Employees donated about \$130,000 to the Insperty Fund, a program for employees in crisis
- Company philanthropic efforts grossed \$2.4 million.



Health and Well-being

- Insperty hosted Lunch & Learn events that covered various wellness topics
- The Live Well monthly newsletter serves as a source of information on company and community wellness activities and events
- Health risk assessments are available for each employee to receive immediate feedback on the current state of their health



Safety

- 15+ safety consultants received OSHA training
- 27 OSHA Outreach Courses were conducted around the country
- Nearly 300 safety technology training classes for managers and supervisors
- Clients rated the safety services we provide an average of 4.6 on a 5.0 scale



Environment

- Energy management system maximizes the efficiency of heating and air conditioning systems
- Ongoing lighting retrofit program helps reduce energy consumption
- An irrigation system with motion sensors maximize water conservation
- Insperty patronizes several businesses that are Green Seal Certified



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